



# राजपत्र, हिमाचल प्रदेश (असाधारण)

हिमाचल प्रदेश राज्यशासन द्वारा प्रकाशित

शिमला, बुधवार, 12 मई, 1993/22 वैशाख, 1915

हिमाचल प्रदेश सरकार

निर्वाचन विभाग

अधिसूचना

शिमला-2, 24 अप्रैल, 1993

संख्या 5-15/92 ई० एल० एल०.—भारत के राष्ट्रपति, भारत के संविधान के अनुच्छेद 309 के परत्वुक द्वारा प्रदत्त शक्तियों का प्रयोग करत हुए, हिमाचल प्रदेश लोक सेवा आयोग के परामर्श से, अधिसूचना संख्या 5-21/86-ई० एल० एल०, तारीख 22 सितम्बर, 1988 द्वारा अधिसूचित और तारीख 4 नवम्बर, 1988 के राजपत्र (असाधारण) हिमाचल प्रदेश में प्रकाशित हिमाचल प्रदेश निर्वाचन विभाग, वर्ग-3 (अराजपत्रित) सेवाएं (नायब-सहस्रीलदार) निर्वाचन, सहायक, सहायक/लेखापाल, वरिष्ठ वेतनमान आशुलिपिक, कनिष्ठ वेतनमान आशुलिपिक,

निर्वाचन कानूनगो, प्रतिज्ञापि पत्रवाक और चालक (भर्ती और पदोन्नति नियम, 1988 में और संशोधन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात् :—

### संशोधन

1. संक्षिप्त नाम और प्रारम्भ.—(1) इन नियमों का संक्षिप्त नाम हिमाचल प्रदेश निर्वाचन विभाग, वर्ग-3 (अराजपत्रित) सेवाएं नायब-तहसीलदार (निर्वाचन), वरिष्ठ सहायक (मुख्यालय), वरिष्ठ सहायक/वरिष्ठ सहायक (लेखा) (जिला स्तर), वरिष्ठ वेतनमान आशुलिपिक, कनिष्ठ वेतनमान आशुलिपिक, निर्वाचन कानूनगो और चालक भर्ती और प्रोन्नति (प्रथम संशोधन) नियम, 1993 है।

(2) ये नियम राजपत्र, हिमाचल प्रदेश में उल्लिखित किए जाने की तारीख से प्रवृत्त होंगे।

### 2. उपबन्ध में संशोधन :

3. For existing entries in column 1,2,4,6,7 and 11 of Annexure-I of Himachal Pradesh Election Department Class-III (Non-Gazetted)s services Naib-Tehsildar (Elections), Assistants, Assistants/Accountant, Senior Scale Stenographer, Junior Scale Stenographer, Election Kanungo and Driver) Recruitment and Promotion Rules, 1988, the following shall be substituted, namely :—

### 1. NAIB-TEHSILDAR (ELECTIONS):

Column 2: 4 (Four).

Column 4: Rs.1800—3200.

Column 11: By promotion from amongst Election Kannngos with at least 5 years regular service or regular combined with continuous *ad hoc* (rendered upto 31-3-1991), Service if any, in the grade.

*Note-2.*—In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-1991, if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the Conditions:—

(a) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-1991) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person (s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972

and having been given the benefit of seniority thereunder or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(b) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-1991, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se*-seniority as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-1991 shall remain unchanged.

Note-2.— Provisions of Col. 10 and 11 are to be revised by the Government in consultation with Commission as and when the number of posts under Col. 2 are increased.

## 2. ASSISTANT:

In the title line of Annexure-I the word "Assistant" be substituted by words "Senior Assistant" (Hqs.)

Column 1: Senior Assistant.

Column 4: Rs.1800—3200+Rs. 80/- Special Allowance.

Column 11: By promotion from amongst the Senior Assistants/Senior Assistant (Accounts) in the pay scale of Rs.1800—3200 with atleast three years continuous regular or regular combined with continuous *ad hoc* service (rendered upto 31-3-1991, if any) in the grades. The *inter-se*-seniority will be drawn on the basis of length of service in the respective grades without disturbing the *inter-se*-unit-wise seniority".

Note-1.—In all cases of promotion the, *ad hoc* service rendered in the feeder post upto 31-3-1991, if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition:—

(a) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-1991) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person (s) Junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the

provisions of Rule-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

- (b) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post up to 31-3-1991, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se*-seniority as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-1991 shall remain unchanged.

*Note-2.*— Provisions of Col. 10 and 11 are to be revised by the Government in consultation with Commission as and when the number of posts under Col.2 are increased.

### 3. ASSISTANT/ACCOUNTANT:

In the title line of Annexure-I the words "Assistant/Accountant" be substituted by words "Senior Assistant /Senior Assistant (Accounts).

Column 1: Senior Assistant/Senior Assistant (Accounts).

Column 4: Rs.1800—3200.

Column 11: "By promotion from amongst the common Clerical cadre of Clerks/Senior Clerks Junior Assistants with 10 years combined regular service or regular combined with continuous *ad hoc* (rendered upto 31-3-1991) service in the grade."

*Note-1.*— In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-1991, if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition :—

- (a) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-1991) in the feeder post in view of the provisions referred to above all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) Junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rules-3 of Ex-Service men (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

- (b) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-1991, if any, prior to the regular appointment against such post shall be taken

into account towards the length of service:

Provided that *inter-se-seniority* as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-1991 shall remain unchanged.

*Note-2.*—Provisions of Col. 10 and 11 are to be revised by the Government in consultation with Commission as and when the number of posts under Col. 2 are increased.

#### 4. SENIOR SCALE STENOGRAPHER:

Column 4: Rs. 1800-3200+Rs. 80/-Special Pay.

Column 6: Between 18 and 35 years.

Column 11: "By promotion from amongst the Junior Scale Stenographers with three years continuous regular or regular combined with *ad hoc* (Rendered upto 31-3-1991, if any) service in the grade.

*Note-1.*—In all cases of promotion the *ad hoc* service rendered in the feeder post upto 31-3-1991, if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition :—

- (a) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-1991) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration.

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person (s) Junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rules-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

- (b) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-1991, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se-seniority* as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-1991 shall remain unchanged.

*Note-2.*—Provisions of Col. 10 and 11 are to be revised by the Government in consultation with Commission as and when the number of posts under Col. 2 are increased.

## 5. JUNIOR SCALE STENOGRAPHER:

Column 4: Rs. 1200—2100+Rs.60/-Special Pay.  
Column 6: Between 18 and 35 years.

## 6. ELECTION KANUNGO:

Column 4: Rs. 1410—2660+50/-Special Pay.  
Column 6: Between 18 and 35 years.

## 7. DRIVER:

Column 4: Rs. 1025—2100+350/-Special Pay.  
Column 6: Between 18 and 35 years.

Column 11: By deputation from amongst Drivers of other Departments of the Government who possess the requisite qualifications as prescribed under Col.7 (ii to iv), above.

*Note-1.*—In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-1991, if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition :—

- (a) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-1991) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post whichever, is less:

Provided further that where a person becomes eligible to be considered for promotion on account of the requirements of the preceding proviso, the person (s) junior to him shall also be deemed to be ineligible for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happen to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule-3 of Ex-servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

- (b) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-1991, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se*-seniority as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-1991 shall remain unchanged.

*Note-2.*—Provisions of Co.10 and 11 are to be revised by the Government in consultation with Commission as and when the number of posts under Col. 2 are increased.

By order,  
Sd/-

Commissioner-cum-Secretary.

[Authoritative English text of this department notification No.5-15/92ELN, Dated 24th April, 1993 as required under Article 348 (3) of the Constitution of India.]

## ELECTION DEPARTMENT

### NOTIFICATION

Shimla-1, the 24th April, 1993

**No.5-15/92 ELN.**—In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the President of India, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the following rules further to amend the Himachal Pradesh Election Department Class-III (Non-Gazetted) Services Naib-Tehsildar (Elections), Assistants, Assistants/Accountant, Senior Scales Stenographer, Junior Scale Stenographer, Election Kanungo, Gestetnor Operator and Driver Recruitment and promotion Rules, 1988 as notified *vide* notification No.5-21/86-ELN, dated 22nd September, 1988 and published in (extraordinary) Rajpatra, Himachal Pradesh dated 4th November, 1988, namely :—

### AMENDMENTS

1. *Short title and commencement.*—1. These rules may be called the Himachal Pradesh Election Department Class-III [Non-Gazetted Services (Naib-Tehsildar (Elections) Senior Assistant (Headquarters), Senior Assistant/ Senior Assistant (Accounts) (District level) Senior scale Stenographer, Junior Scale Stenographer, Elections Kanungo and Driver] Recruitment and Promotion (First Amendment) Rules, 1993.

2. These shall come into force from the date of publication in the Rajpatra.

#### 2. Amendment in Annexure-I

3. For existing entries in column 1,2,4,6,7 and 11 of annexure-I of Himachal Pradesh Election Department Class-III (Non-Gazetted) services [Naib-Tehsildar (Elections), Assistants, Assistants/Accountant, Senior Scale Stenographer, Junior Scale Stenographer, Election Kanungo and Driver] Recruitment and Promotion Rules, 1988, the following shall be substituted, namely :—

#### 1. NAIB-TEHSILDAR (ELECTIONS):

Column 2: 4 (Four).

Column 4: Rs. 1800-3200.

Column 11: By promotion from amongst Election Kanungos with at least 5 years regular service or regular combined with continuous *ad hoc* (rendered upto 31-3-1991), Service if any, in the grade.

*Note-1.*—In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-1991, if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:—

- (a) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-1991) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/ post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration.



Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person (s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

*Explanation.*—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rules-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(b) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-1991, if any, prior to the regular appointment against such post shall be taken into account towards the length of services:

Provided that *inter-se* seniority as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-1991 shall remain unchanged.

*Note-2.*—Provisions of Col. 10 and 11 are to be revised by the Government in consultation with Commission as and when the number of posts under Col. 2 are increased.

## 2. ASSISTANT:

In the title line of Annexure-I the word "Assistant" be substituted by words "Senior Assistant" (Hqs).

Column 1: Senior Assistant.

Column 4: Rs.1800-3200+Rs. 80/-Special Allowance.

Column 11: By promotion from amongst the Senior Assistants/Senior Assistant (Accounts) in the pay scale of Rs.1800—3200 with at least three years continuous regular or regular combined with continuous *ad hoc* service (rendered upto 31-3-1991, if any) in the grades. The *inter-se* seniority will be drawn on the basis of length of service in the respective grades without disturbing the *inter-se*-unit-wise seniority.

*Note-1.*—In all cases of promotion the, *ad hoc* service rendered in the feeder post upto 31-3-1991, if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition :—

(a) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-1991) in the feeder post in view, of the provisions referred to above, all persons senior to him in the respective category/post/ cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:



Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person (s) Junior to him shall also be deemed to be ineligible for consideration for such promotion.

**Explanation.**—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rules-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(b) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-1991, if any, prior to the regular appointment against such post shall be taken into account towards the length of service :

Provided that *inter-se*-seniority as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-1991 shall remain unchanged.

**Note-2.**—Provisions of Col. 10 and 11 are to be revised by the Government in consultation with Commission as and when the number of posts under Col.2 are increased.

### 3. ASSISTANT/ACCOUNTANT:

In the title line of Annexure-I the words "Assistant/Accountant" be substituted by words "Senior Assistant /Senior Assistant (Accounts).

Column 1: Senior Assistant/Senior Assistant (Accounts).

Column 4: Rs. 1800—3200.

Column 11: "By promotion from amongst the common Clerical cadre of Clerks/ Senior Clerks/Junior Assistants with 10 years combined regular service or regular combined with continuous *ad hoc* (rendered upto 31-3-1991) service in the grade."

**Note-1.**—In all cases of promotion, the *ad-hoc* service rendered in the feeder post upto 31-3-1991, if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules, for promotion subject to the condition :—

(a) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-1991) in the feeder post in view of the provisions referred to above all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration :

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of atleast three years or that prescribed in the Recruitment and Promotion Rules for the post whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person (s) Junior to him shall also be deemed to be ineligible for consideration for such promotion.

**Explanation.**—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-service-

men recruited under the provisions of Rule 3 of Demobilised Armed Forces personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

- (b) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-1991, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that *inter-se*-seniority as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-1991 shall remain unchanged,

Note-2.—Provisions of Col. 10 and 11 are to be revised by the Government in consultation with Commission as and when the number of posts under Col. 2 are increased.

#### 4. SENIOR SCALE STENOGRAPHER:

Column. 4: Rs.1800 --3200+ Rs. 80/-Special Pay.

Column. 6: Between 18 and 35 years.

Column. 11: "By promotion from amongst the Junior Scale Stenographers with three years continuous regular or regular combined with *ad hoc* (rendered upto 31-3-1991), if any service in the grade.

Note-1.—In all cases of promotion the *ad hoc* service rendered in the feeder post upto 31-3-1991, if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition :—

- (a) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-1991) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or the prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person (s) Junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule 3 of Demobilised Armed Forces personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule-3 of ex-servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

- (b) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-1991, if any, prior to the regular appointment against such post shall be taken into account towards the length of service :

Provided that *inter-se*-seniority as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-1991 shall remain unchanged.

Note-2.—Provisions of Col. 10 and 11 are to be revised by the Government in consultation with Commission as and when the number of posts under Col. 2 are increased.

#### 5. JUNIOR SCALE STENOGRAPHER:

Column 4: Rs. 1200-2100+Rs.60/-Special Pay.

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Column 6: Between 18 and 35 years.

#### 7. DRIVER:

Column 4: Rs. 1025+2100+350/-Special pay.

Column 6: Between 18 and 35 years.

Column 11: By deputation from amongst Drivers of other departments of the Government who possess the requisite qualifications as prescribed under Col. 7 (ii to iv), above.

Note-1.—In all cases of promotion the, *ad hoc* serviced rendere in the feeeder post upto 31-3-1991, if any prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the condition :—

- (a) that in all cases where a junior person becomes eligible for considertion by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-1991) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post whichever is less :

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person (s) junior to him shall also be deemed to be ineligible for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-service-men recruited under the provisions of Rule 3 of Demobilised Armed Forces

Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule-3 of ex-servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

- (b) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-1991, if any, prior to the regular appointment against such post shall be taken into account towards the length of service :

Provided that *inter-se*-seniority as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-1991 shall remain unchanged.

*Note-2.*—Provisions of Col. 10 and 11 are to be revised by the Government in consultation with Commission as and when the number of posts under Col. 2 are increased.

By order,

Sd/-

Commissioner-cum-Secretary.